



UNIVERSITY OF LEEDS

CANDIDATE BRIEF

Lecturer (T&R) in Teaching English to Speakers of Other Languages (TESOL), School of Education, Faculty of Social Sciences



Salary: Grade 8 (£48,149 – £57,422 p.a. depending on experience)

Reporting to: Head of School

Reference: ESLED1143

Location: Main University of Leeds Campus (with scope for hybrid working)

We are open to discussing flexible working arrangements.

Lecturer (T&R) in TESOL, School of Education, Faculty of Social Sciences

Overview of the Role

Are you looking for a role in a thriving school in a Russell Group University? Do you have expertise in the field of TESOL, including excellent experience of teaching an international student cohort? Do you have a strong and growing research record and a commitment to securing research funding? Are you passionate about delivering world-leading research and an exceptional student experience through outstanding teaching and support?

We are looking for someone with vision and research capability to join our TESOL team and work flexibly in language education within the School of Education. We are one of the UK's leading schools of education. Our TESOL team has an established international reputation with a research centre in language education. Colleagues in the School undertake research focusing on improving children's life chances through education; inclusion and youth; health education; and curriculum, policy and practice in national and international contexts.

As Lecturer in TESOL, you will carry out research and teaching primarily in language education. You will teach on the MA TESOL and TESOL Studies. There is also an opportunity to contribute to our MA Education and other programmes depending on your research and teaching expertise.

Main duties and responsibilities

Research

- conducting research, innovation and impact activities, including regular publication of high-quality research of international standing.
- leading and collaborating on grant applications to attract research income as an individual and where appropriate within a team, to underpin high quality research activity at national and international levels.
- promoting integration of your research area with other research interests within and, as appropriate, outside the School and Faculty.



- supervising doctoral students and attracting research postgraduates to the School.
- demonstrating a high level of knowledge of research methods relevant to language education and other relevant aspects of education.

Teaching

- undertaking teaching and associated activities, as appropriate, in accordance with University and School workload agreements.
- leading design, development and planning of modules and programmes in TESOL and language education.
- demonstrating a high level of subject knowledge relevant to Masters level TESOL and language education;
- collaborating with colleagues within the School/Faculty to ensure that our TESOL programmes and research maintain their quality and are sector leading.
- supervising Masters and undergraduate dissertations.
- contributing to the development of innovative approaches to learning and teaching.
- applying current educational technological advances to learning and teaching.
- providing positive, engaging and constructive support and guidance to students as a personal tutor, supervisor and academic tutor, resolving issues as necessary and/or referring to specialist parties, where appropriate.

Citizenship

- demonstrating a high level of interpersonal and communication skills in interactions in academic and non-academic settings.
- possessing an ability to work effectively, responsibly and independently, and to work under pressure, with sound organisational skills, including managing time effectively and prioritising tasks appropriately.
- managing or leading on tasks (as either sustained or one-off projects) that facilitate School, Faculty or University performance or business.
- being involved in the recruitment, management and development of staff and acting as a mentor/probationary adviser as required.
- contributing constructively and positively to administrative processes and committee structures of the School, Faculty or University.



- exhibiting and working positively in line with the University's values of collaboration, compassion, inclusivity and integrity.
- participating in personal professional development opportunities as appropriate.
- maintaining a safe work environment, including ensuring compliance with legislation and the undertaking of risk assessments.

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties consistent with the grade of the post may be required.

Qualifications and skills

Essential

As a Lecturer in TESOL you will have:

- a doctorate degree in language education, English applied linguistics, or relevant closely allied discipline.
- experience of teaching English language education as a subject at university-level.
- evidence of excellent subject knowledge in TESOL, language education and related areas sufficient to ensure delivery of high-quality teaching at master's level.
- a clear research agenda in TESOL/language education that complements and/or adds to the research strengths and priorities of the team and School.
- demonstrable experience of contributing to external research funding applications and the development and management of research projects.
- a track record of generating internationally excellent research outputs, including as sole or main author.
- experience of providing high quality, effective and appropriate support and guidance to students.
- experience of effectively delivering university-level teaching, including developing and preparing teaching materials, and development and management of novel modules and/or programmes.
- evidence of an understanding of current research issues in TESOL and language education and integrating these into teaching.
- a demonstrated ability to carry out successful doctorate supervision.
- experience of supervising undergraduate and postgraduate dissertations.



- evidence of identifying and using appropriate teaching techniques and methodologies, the application of educational technology;
- a high level of interpersonal and communication skills in interactions in academic and non-academic settings.
- a capacity to enthuse others, work successfully as a member of a team, work collaboratively and participate fully and/or lead on projects and initiatives.

Desirable

- experience of programme leadership and partnership coordination.
- fellowship or senior fellowship of the Higher Education Academy, or another university level teaching qualification.
- relevant work experience outside higher education.
- experience of inter- or transdisciplinary work in language education, drawn from within or outside of higher education.
- experience of working in an international setting relevant to the position.
- experience of reviewing or editing research or professional journals.
- membership of professional or research organisations.

How to apply

You can apply for this role online; more guidance can be found on our [How to Apply](#) information page. Applications should be submitted by **23.59** (UK time) on the advertised closing date.

With your application, please submit:

- a full cv highlighting research grant income, publications and a teaching experience.
- a statement of up to 400 words (one side of A4) describing your research interests, planned trajectory and an indication of potential funders for proposed projects.
- PDF versions of two peer-reviewed papers published within the last five years that best illustrate your research to date. Note that submitted papers and conference papers are not acceptable.



Contact information

To explore the post further or for any queries you may have, please contact:

Professor Vanessa Kind, Head of the School of Education

Email: v.kind@leeds.ac.uk

Professor Diane Pecorari, Professor of TESOL

Email: d.pecorari@leeds.ac.uk

Additional information

Working at Leeds

We are a campus-based community and regular interaction with campus is an expectation of all roles in line with academic and service needs and the requirements of the role. We are also open to discussing flexible working arrangements. To find out more about the benefits of working at the University and what it is like to live and work in the Leeds area visit our [Working at Leeds](#) information page.

Our University

As an international research-intensive university, we welcome students and staff from all walks of life. We foster an inclusive environment where all can flourish and prosper, and we are proud of our strong commitment to student education. Within the Faculty of Social Sciences, we are dedicated to diversifying our community and we welcome the unique contributions that individuals can bring, and particularly encourage applications from, but not limited to Black, Asian, those who belong to a minority ethnic community; people who identify as LGBT+; and disabled people. Candidates will always be selected based on merit and ability.

Information for disabled candidates

Information for disabled candidates, impairments or health conditions, including requesting alternative formats, can be found under the 'Accessibility' heading on our [How to Apply](#) information page or by getting in touch by [emailing HR via hr@leeds.ac.uk](mailto:hr@leeds.ac.uk).



Criminal record information

Rehabilitation of Offenders Act 1974

A criminal record check is not required for this position. However, all applicants will be required to declare if they have any 'unspent' criminal offences, including those pending.

Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.

Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.

For research and academic posts, we will consider eligibility under the Global Talent visa. For more information, please visit [the Government's page, Apply for the Global Talent visa](#).

